

Environmental & Safety Policy

PAULA Ingredients Sp. z o.o.

PAULA Ingredients Sp. z o. o. is a leading producer of components and food ingredients, including products manufactured by spray-drying technology, Drum drying, instant flours, mixes, granulates and vegetables, fruits, incorporating products with infusion, and cheese in particles dried by the innovative microwave-vacuum (Mirvac) method.

The Company is also a producer of Crispy Natural snacks in a form of dried vegetables and fruits, or Private Label Brands' products available on market, as well as ready to prepare mixes of drinks, desserts, and meals which are launched by our Customers.

PAULA Ingredients Sp. z o. o. offers services in terms of spray drying, Mirvac&Drum drying, granulates and manufacturing dry mixtures, and dried products packing as well.

In frames of manufacturing activities Paula Ingredients Sp. z o. o. hereby declare to stand in a consent of applicable laws, including mutually agreed commitments towards its Customers and FSSC 22000 version 5.1, including ISO 22000:2018, ISO/TS 22002-1:2009 and additional FSSC requirements; ISO 14001:2015 requirements; Ethical code, Halal system, Kosher and Ecological Production requirements.

The Company undertakes to make as much effort, as it is possible to keep Environmental & Food Safety System continuously effective and improved to aim Environmental and Food Safety Policies assumptions.

PAULA Ingredients Sp. z o. o. strategic objectives are:

- authentic, safe food manufacturing of standardized and high quality maintained;
- business running in accordance with natural environment, contamination prevention, rational waste management, and natural resources protection;
- acting in accordance with the principles of Business Ethics;
- leading position on components and food ingredients market maintaining;
- working on new technologies and innovative engineering solutions development, as well as optimizing current processing lines;
- external markets expansion.

The Company aims are realized by:

- Food Safety System continuous improvement, including Food Safety related complaints minimizing and undertaking activities leading to raw material and final product retention number decreasing;
- Environmental Management System continuous improvement to upgrade environmental activities undertaken by PAULA Ingredients Sp. z o. o.;
- systematic employees trainings to raise their knowledge, competences and awareness on Environmental and Food Safety System;
- building, developing and enhancing Food Safety culture within the company;
- constant upgrade of environment impact limiting as a result of the best known technologies and practices within available Company's funds;
- reasonable natural sources, energy, fuels, knowledge and funds usage, basing on data analyses;
- cooperation with Customers and Suppliers to propagate and initiate mutual activities on social responsibility and environmental protection;
- advancing partnership with current Customers relying on Customer's satisfaction rate and acquiring new Customers;
- acting in accordance with the principles of Business Ethics;
- cooperation with research centers.

The Environmental & Safety Policy was implemented and presented to PAULA Ingredients Sp. z o. o. employees by the Highest Management. It is well known, clear, publicly available and maintained, systematically verified and updated if necessary.

The Board President and the Proxies of The Board President
PAULA Ingredients Sp. z o.o.